



KROGER GARDIS & REGAS, LLP
— ATTORNEYS —

August 26, 2025

Greenfield Fire Territory Merit Commission
c/o Chief Jason D. Horning
Greenfield Fire Department
17 W. South Street
Greenfield, IN 46140

Via Email to JasHorning@greenfield.in.org

RE: Engagement by the Greenfield Fire Territory Merit Commission

Dear Chief Horning:

I appreciate you reaching out to inquire about Kroger, Gardis & Regas, LLP's (the "Firm") interest in representing the Greenfield Fire Territory Fire Merit Commission (the "Commission"). We would be pleased to assist the Fire Territory and the Commission in this regard. This letter of engagement, if accepted by the Commission, will serve as the terms of our engagement.

As part of our routine in opening new file lines for our clients, we provide a letter setting forth the basis upon which our firm will provide legal services to you and the terms of our fee arrangement. Accordingly, this letter confirms our offer to represent the Commission as general counsel relating to the Commission's governance of members of the Department and other certified personnel.

While we cannot guarantee the success of any given venture, we will do our best to represent the Commission's interests vigorously and efficiently. I will have primary responsibility for the Commission's representation and will utilize other attorneys and legal assistants in this office in the best exercise of my professional judgment. If at any time you or the Commission have any questions or concerns, please be sure to contact me at once.

As to our charges for legal services, the beginning point for determining our fee is actual time spent by our staff on your behalf. For that reason we have established a schedule of billing rates for each of our lawyers which is reviewed and adjusted annually based on factors such as increased experience, specialized expertise and inflationary costs. A copy of our current statement of rates and charges for the Municipal Practice Group is attached to this letter and incorporated herein. This schedule of rates is generally revised on an annual basis during the course of our representation. We are mindful of the cost of legal services, and always attempt to utilize the time of associates, legal assistants, and law clerks whenever appropriate to keep the cost of our legal services as low as possible.

Our customary billing procedure is to forward a statement to you each month detailing the services rendered and costs advanced in the previous month. This statement will include an itemized description of services rendered, along with the name of the individual performing services on your behalf. We reserve the right to incur expenses on your behalf for items such as long distance telephone calls, filing fees, photocopying, postage, fax charges, travel or computerized legal research (special services only), and these items will either be

KROGER GARDIS & REGAS, LLP
111 MONUMENT CIRCLE, SUITE 900 INDIANAPOLIS, INDIANA 46204-5125
PHONE (317) 692-9000 FAX (317) 264-6832 KGRLAW.COM

August 26, 2025

Page 2

billed to you directly by the provider or appear individually itemized on your fee statements. No single expense exceeding \$250 will be incurred without your prior consent.

We generally expect payment within thirty (30) days after your receipt of our statement. We are confident that our clients make every effort to pay us promptly, and trust you will do likewise. A monthly late payment charge at the rate of 1% per month will be added for bills outstanding for sixty (60) days or more.

You agree that we may list you as a client of the firm and list and describe, using solely public information, cases and other matters in which we have acted or may act as your counsel, in informational and advertising material, in any media, including our website or related social media sites. Any use of your name will not include an endorsement of the firm by your organization.

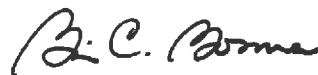
We will retain our files for a period of six (6) years following the conclusion of this engagement. We decline responsibility for record retention beyond that time period and we reserve the right to destroy our records at that time without further notice to you.

We will promptly respond to any questions you may have regarding any fee statement or disbursement at any time. In addition, you will have the right to terminate our representation at any time, subject to the payment of the fees and expenses incurred before termination. We will have the same right, subject to an obligation to give you reasonable notice to arrange alternative representation if the same is necessary.

It is a sincere pleasure to have the opportunity to work with you. I look forward to answering any questions that you may have regarding the terms of our representation or this representation letter. Please sign this letter where indicated below and return to me to complete our engagement.

Very truly yours,

KROGER, GARDIS & REGAS, LLP



Brian C. Bosma

BCB:akk

ACCEPTED:

Greenfield Fire Territory Merit Commission

By: _____

Printed Name and Title

KROGER, GARDIS & REGAS, LLP

STATEMENT OF RATES AND CHARGES - 2025

Hourly Rates – Governmental Practice Group

<u>Attorney</u>	<u>Hourly Rate</u>
Brian C. Bosma, Chairman	\$455
Ted Nolting, Co-Chair	\$400
Kevin Koons	\$415
Zack Niceley	\$310
Paralegal and Law Clerk	\$150

The hourly rates shown above are for preferred clients which have established an ongoing relationship with our firm for government clients and represents a 20% discount from our general fees. In addition, fixed fee and contingent fee arrangements may be negotiated for specific matters on a case-by-case basis at the request of the client, and fee estimates are given upon request. The minimization of our clients' legal fees, along with the provision of legal services of the highest quality, are the primary goals of our firm.

EXPENSE REIMBURSEMENT

<u>Item</u>	<u>Charge</u>
Business Mileage (No charge in Central Indiana)	Current IRS Rate
Photocopies (Bulk copies are contracted out at cost)	\$0.20/page
Computerized Legal Research	At cost (special services only)
Filing Fees	At cost
U.S. Mail and Overnight Express	At cost

Kroger, Gardis & Regas, LLP does not charge for routine secretarial work, word processing services, computer, accounting, overtime building services, librarian or clerical time. Detailed monthly billing statements showing the precise services rendered by individual attorneys, the date such services were rendered and the amount of time spent are provided to our clients at no additional charge.

KROGER, GARDIS & REGAS, LLP

GOVERNMENTAL PRACTICE GROUP

MUNICIPAL FINANCE AND ECONOMIC DEVELOPMENT

COMPLEX MUNICIPAL AND INTERLOCAL TRANSACTIONS

PUBLIC REAL ESTATE DEVELOPMENT AND FINANCE



Martindale-Hubbell



Chase Center/Circle
111 Monument Circle, Suite 900
Indianapolis, Indiana 46204-5125
(317) 692-9000

KROGER, GARDIS & REGAS, LLP

GOVERNMENTAL PRACTICE GROUP

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Indianapolis, Indiana 46204-5125
(317) 692-9000
www.kgrlaw.com

Since its inception in 1937, Kroger, Gardis & Regas has served the legal needs of central Indiana's business and financial community, concentrating its resources in the commercial law, bankruptcy, real estate and business areas. Over the past four decades, the firm has expanded its client services to include the unique and diverse needs of Indiana's municipalities and political subdivisions. The firm's Governmental Practice Group serves the needs of numerous governmental units as both general and special counsel, and is also engaged to consult with political subdivisions and their general counsel on specific or complex matters including serving as nationally recognized bond counsel.

Attorneys in Kroger, Gardis & Regas' Governmental Practice Group advise their clients in all substantive areas of governmental law, including public finance, employment and labor matters, property acquisition and disposal, public construction and finance, open door and public records issues and the drafting of public contracts and interlocal cooperation agreements. In addition, the Firm advises its clients on budget and appropriation matters and routinely appears before the Indiana Utility Regulatory Commission, the Department of Local Government Finance and the Indiana State Board of Accounts.

In addition to routine legal matters, Kroger, Gardis & Regas represents governmental entities in complex transactions and litigation matters previously thought to be within the expertise of only the largest firms in the state. The firm has served as lead counsel in economic and redevelopment projects, large involuntary annexation processes involving hundreds of property owners, employee civil rights claims, open door and public records lawsuits, and litigation involving the Federal Voting Rights Act. In addition, members of the firm routinely assist municipalities in the complex area of police and fire employee hiring, discipline and discharge, and have advised governmental entities throughout the state in merger and consolidation efforts.

Kroger Gardis & Regas is a member of TAGlaw® a worldwide network of independent law firms with more than 140 member firms based in nearly 100 countries. Its 9,000 lawyers work out of 300 offices to provide a full range of legal services to clients all over the world. A description of our government services appears below. Please direct any questions regarding our services to the Chairman of the Governmental Practice Group, Brian C. Bosma at (317) 692-9000 or by email to bcb@kgrlaw.com.



POST-ELECTION TRANSITION MATTERS

Kroger, Gardis & Regas is experienced in dealing with the special challenges presented to newly elected officials and post-election transition teams. As leaders and members of numerous transition teams, members of the Governmental Practice Group have assisted newly elected mayors, council presidents, commissioners, trustees and other legislative and executive leaders through the process of developing and implementing a strong transition plan, even in the most difficult of circumstances. The firm can assist transition teams in:

- Creating a comprehensive checklist of matters to be addressed by the transition team and formulating goals and metrics for achievement;
- Assessing and categorizing employees and rendering legal advice regarding “changing of the guard”;
- Advising on key employee replacement in compliance with state and federal laws and caselaw;
- Assessment of boards, commissions and related government bodies including pending issues, personnel and appointments;
- Compilation and assessment of existing service and vendor contracts, including information technology, insurance and surety bonds, and physical asset provision; and
- Training for current and newly appointed boards and personnel.

TRAINING AND SEMINARS

In addition to advising its clients on legal matters, Kroger, Gardis & Regas has developed orientation and training materials for newly-elected local government officials and government employees and appointees. These materials can be readily customized to fit the needs of any governmental unit. In addition, members of the Governmental Practice Group are also called upon to prepare and present materials addressing the liability of government employees, especially public safety officers, in the course of carrying out their duties. This information can be presented in a formal or informal manner and can also be incorporated into the normal representation of our regular clients.

PUBLIC FINANCE AND BORROWING

The statutes governing local government appropriation, borrowing and other financial matters are often confusing and unclear. Members of the Governmental Practice Group are well versed in the legal aspects of local government finance and assist our clients in complying with applicable state and local regulations. In this regard, our firm regularly advises its clients on:

- The issuance of short and long term notes, warrants, revenue bonds, general obligation bonds and other long term indebtedness;
- The establishment and appeal of tax rates;
- The establishment of additional appropriations increasing, altering or reducing published budgets; and
- General Obligation bonding, lease revenue bonding and other public finance matters.

PUBLIC CONSTRUCTION, PURCHASING AND FINANCE

Members of the firm routinely advise governmental and private entities involved in purchasing, finance and construction matters, and are well versed in the laws addressing the leasing, acquisition and disposal of public and private properties. In this capacity, the Government Practice Group assists its clients in the following areas:

- Negotiating with architects, engineering firms and contractors for the planning and construction of public and private facilities;
- Coordinating the financing of public construction and property acquisition through lease-purchase, bond issue, private financing and other options.
- Compliance with state laws addressing bidding and purchasing of goods and services; and
- Compliance with bidding and purchasing requirements for publicly-owned equipment such as municipal power plant, fire and emergency apparatus;

Kroger, Gardis & Regas has assisted both public and private clients in large and small construction and acquisition projects, ranging from the lease of small municipal offices to the acquisition and construction of complex multi-million dollar public safety and utility facilities. In addition, the firm is nationally recognized bond counsel, allowing our clients the opportunity to receive the most cost-effective bond financing available.

EMPLOYMENT AND LABOR MATTERS

Kroger, Gardis & Regas is experienced in dealing with the special problems of governmental units in hiring, disciplining and discharging their employees. Members of the Practice Group assist the firm's clients in identifying and dealing with potential liabilities in employment matters, and have gained special expertise in the area of representing municipalities with fire and police employees. The firm assists its clients in:

- Compliance with the Fair Labor Standards act as it applies to municipal employees, public safety employees and volunteer firefighters;
- Contract negotiations with local unions and volunteer corporations;
- Drafting and revising employment and discipline policies, rules and regulations to comply with state and federal laws;
- Representation of municipal employers, merit boards and safety boards in the statutory process of promoting, disciplining and discharging public safety employees; and
- Developing public safety hiring programs in compliance with state and federal law.

ZONING, PLANNING AND ECONOMIC DEVELOPMENT

Kroger Gardis & Regas is experienced in the creation, development and implementation of local redevelopment and economic development authorities, zoning enforcement and appeals, and other local planning and economic development matters. Members of the Practice Group have lead the creation of local development commissions from start to finish, and routinely represent

economic development and redevelopment commissions and officials, zoning boards and economic development officers in both day to day operations and in attracting and retaining strong corporate participants in the development process. The firm assists its clients in:

- The creation and representation of development and redevelopment authorities;
- Tax increment and other financing transactions designed to enhance the ability of local government to attract and retain appropriate development in key areas;
- The creation, review and day to day operation of zoning enforcement apparatus, including code review, code enforcement and zoning appeal boards; and
- The review, development and implementation of state and local economic development incentives to attract and retain key local employers.

PARKS AND RECREATION

Members of the Governmental Practice Group currently advise several single jurisdiction and multi-jurisdiction Park and Recreation Boards and routinely advise these boards on matters as small as maintenance of neighborhood parks, and as large as the land acquisition and construction of the multi-jurisdictional \$55 Million Dollar Central Park Complex located in Carmel, Indiana. The special challenges faced by citizen board members charged with efficiently and effectively governing a parks and recreation program are daily business at Kroger Gardis & Regas.

GOVERNMENT CONSOLIDATION AND COOPERATION

With its extensive experience in the representation of governmental units, our Governmental Practice Group has been on the cutting edge of government consolidation, mergers and cooperative efforts. The group has extensive experience in the structuring and creation of fire territories, fire and sewer districts, joint and cooperative boards for fire protection, parks and recreation and utility provision, and other joint and cooperative efforts. The group has also led negotiations for the merger of local units of government under the Indiana merger and consolidation statutes, and has completed a number of mergers, greatly enhancing local government efficiency and taxpayer protection.

LOCAL GOVERNMENT REDISTRICTING AND REAPPORTIONMENT

After each decennial census, local government units around the state are required by statute to draw new districts meeting statutory and common law criteria based on new census data. Kroger Gardis & Regas has assisted dozens of legislative bodies, from the Indianapolis Marion County City-County Council to small town and township boards in complying with the strict requirements of the law and the provisions of the Federal Voting Rights Act. The firm has also acted as lead counsel for numerous governmental units defending actions at the city, township and county level in state and federal courts, including the Indiana Supreme Court.

OUR COMMITMENT

The Governmental Practice Group of Kroger, Gardis & Regas is committed to being responsive to its clients' needs by providing excellent legal work and abiding by the highest professional standards. Questions regarding the firm's Governmental Practice Group or specific services available should be directed to Brian C. Bosma, Chairman at (317) 692-9000 or contact us on the web at www.kgrlaw.com.

Members of the Governmental Practice Group of Kroger, Gardis & Regas include:

Brian C. Bosma, Chairman
Ted Nolting, Co-Chairman
Joe Pettygrove
Kevin Koons
Zachary W. Niceley
Associate and Paralegal Support



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Ted Nolting, Co-Chairman
Gregory P. Cafouros
Joe Pettygrove
Kevin Koons
Associate and Paralegal Support



KGR
KROGER GARDIS & REGAS, LLP
ATTORNEYS



CONTACT INFORMATION

Phone 317.692.9000
Fax 317.264.6832
bbosma@kgirlaw.com

EDUCATION

- The Indiana University School of Law, Indianapolis, Indiana, 1984 J.D. Indiana Law Review, Associate Editor, 1983-84
- Purdue University, 1981 B.S. Major: Engineering

PRACTICE AREAS

- Municipal Law
- Business Transactional
- Economic Development
- Construction
- Real Estate Law

BRIAN C. BOSMA, PARTNER

Mr. Bosma's practice is concentrated in the areas of complex business and real estate transactions, municipal finance, construction and state and local economic development projects. With an extensive background in engineering, business, law and government he chairs the Governmental and Business Practice Groups of Kroger Gardis & Regas, and has served as general or special counsel to dozens of business and governmental entities throughout the State of Indiana. An engineering graduate of Purdue University, Mr. Bosma represents both public and private sector entities in economic development, real estate acquisition, construction projects and corporate asset acquisitions. He has served as lead counsel for more than one hundred construction and economic development projects ranging from small facilities to major public private utility projects. Mr. Bosma recently represented the city of Indianapolis Bond Bank in the attraction of Elanco Headquarters to the former GM Stamping Plant site. He is nationally recognized bond counsel and an active member of the Indiana Municipal Lawyers Association and the National Association of Bond Lawyers.

Former Representative Bosma served as a member of the Indiana House of Representatives from 1986 to 2020 in numerous leadership capacities, including as the longest tenured Speaker of the House of Representatives in state history.

Mr. Bosma is a founding director of Bosma Industries for the Blind and serves as the Chairman of the Bosma Visionary Opportunities Foundation. Mr. Bosma is a frequent author and lecturer on environmental, corporate, construction and asset acquisition matters.





CONTACT INFORMATION

Phone 317.692.9000

Fax 317.264.6832

tnolting@kgrlaw.com

EDUCATION

- The Hebrew University of Jerusalem
Jerusalem, Israel LL.M, International
Law and Human Rights, 2012 Honors:
Magna Cum Laude
- Indiana University Maurer School
of Law, Bloomington, Indiana 2008
J.D. Honors: Cum Laude
- Purdue University, West
Lafayette, Indiana Bachelor of
Science, Industrial Engineering
2002

PRACTICE AREAS

- Municipal Law
- Real Estate Law
- Employment Law
- Intellectual Property
- WBE/MBE Certification
- Business Formation and Planning

TED W. NOLTING, PARTNER

Mr. Nolting practices primarily in the areas of Municipal Law, Corporate Law, Real Estate, and Intellectual Property.

With a background in both government and the private sector, Ted serves a number of public and private clients in a wide range of corporate and municipal transactions, including real estate and construction projects, business formations, and minority and women owned business certifications. Ted additionally advises clients on political issues, including campaign and lobbying laws, and currently serves as counsel to the Republican caucus of the Indianapolis City- County Council.

Prior to joining Kroger Gardis & Regas, Ted served as Deputy Corporation Counsel for the City of Indianapolis under Mayor Gregory Ballard, as well as Special Counsel to the Chief of Police. Also a member of the Patent Bar, Ted received an industrial engineering degree from Purdue University and worked as a manufacturing engineer with the U.S. Navy and Lockheed Martin Aeronautics prior to beginning his legal career. Ted received a J.D. degree from Indiana University Maurer School of Law, Bloomington, Indiana in 2008, and an LL.M in International Law and Human Rights from The Hebrew University of Jerusalem, Jerusalem, Israel in 2012. He is admitted to practice law in the State of Indiana, the U.S. District Court for the Northern District of Indiana, the U.S. District Court for the Southern District of Indiana, the U.S. Seventh Circuit Court of Appeals, and the United States Patent and Trademark Office.

Ted is a graduate of the FBI Citizens Academy and serves on the Boards of Elevate Indianapolis and Bethany Christian Services.



CONTACT INFORMATION

Phone 317.777.7432

Fax 317.264.6832

jpettygrove@kgirlaw.com

EDUCATION

- Indiana University McKinney School of Law, Indianapolis, Indiana 2005 J.D.
Honors: Magna Cum Laude
- Ball State University, 2002
B.S.
Honors: Summa Cum Laude

PRACTICE AREAS

- Business Litigation
- Employment Litigation

JOSEPH C. PETTYGROVE, PARTNER

Joe leads the firm's Employment Law Practice. He learned both client service and "workplace psychology" from his grandfather, uncles, and parents at an early age, as he grew up amidst a Hoosier family grocery business with a workforce of several hundred. That same experience gave Joe a special appreciation for the stress that employers and their managers confront when navigating the many different legal challenges posed by under-performing, ill, sad, angry, or other "challenging" employees. In his law practice, Joe has a particular passion for counseling employers through sensitive workplace investigations, employee medical issues, theft and embezzlement, workplace violence, and other employment challenges. He works with family- and other privately-owned businesses, non-profits, municipalities, and education clients where he both develops policies and practices and is their employment law "problem solver" on delicate employee matters. He counsels on all phases of the employment relationship, from recruiting and hire all the way through termination and unemployment claims. Joe regularly trains clients' HR and supervisory teams on compliance issues and assists in personnel policy/process development, reorganizations, and reductions in force.

Joe also litigates the full spectrum of employment-law issues and has handled hundreds of cases before state and federal trial courts (both inside and outside Indiana), the EEOC, Indiana Civil Rights Commission, and other state, federal, and local agencies. Joe has defended discrimination claims of nearly every stripe, including those under the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), Title VII, and the Age Discrimination in Employment Act (ADEA). He has also litigated restrictive covenants in employment, Fair Labor Standards Act (FLSA) claims, wage payment claims, and wrongful discharge actions. He is admitted to practice before the U.S. Court of Appeals for the Second, Third, and Seventh Circuits as well as the U.S. District Courts for the Northern and Southern Districts of Indiana and all Indiana state courts. He has been recognized as a Rising Star by Indiana Super Lawyers every year since 2013.

Joe grew up in Hamilton County and graduated from Cathedral High School in Indianapolis. He and his family reside in Westfield and are parishioners at St. Louis de Montfort in Fishers, where Joe also serves as a member of the School Advisory Council. He is also a member of the Board of Directors of Heritage Place of Indianapolis, Inc., a non-profit dedicated to providing home- and center-based services to area seniors.



KROGER GARDIS & REGAS, LLP
ATTORNEYS



CONTACT INFORMATION

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kkoons@kgrlaw.com

EDUCATION

- Indiana University School of Law, Indianapolis, Indiana, 2008 J.D. Honors: Summa Cum Laude Honors: Chancellor's Scholar Award (first in graduating class)
- Oak Brook College of Law and Government Policy, Fresno, California, 2003 J.D. Honors: Magna Cum Laude

PRACTICE AREAS

- Civil Litigation
- Land Use & Eminent Domain
- Business Entity Formation and Litigation
- Government & Election Law
- Appeals
- Employment Law
- Utility Regulatory

KEVIN D. KOONS, PARTNER

Kevin Koons represents clients in a variety of industries and practice areas on litigated matters. Koons routinely handles employment litigation, business litigation and municipal government litigation. His municipal government cases have addressed issues involving land use decisions, public employment, and inter-governmental disputes. Kevin frequently appears before the Indiana Utility Regulatory Commission in publicly owned utility and municipal rate cases. He is admitted to practice law in both Indiana and California.

His experience as an aide to a congressman and as a law clerk for a nonprofit organization enhance his experience and add dimension to his relationships with clients.

Outside the office, Kevin enjoys classical music, recreational basketball, coaching soccer and participating in church and family activities. He and his wife have four young children.





CONTACT INFORMATION

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EDUCATION

Indiana University Bloomington, 2014, B.A. in History; Minor in Business
Indiana University Robert H. McKinney School of Law, 2022, J.D.

BAR ADMISSIONS

Indiana, 2022
U.S. District Court, Northern District of Indiana
U.S. District Court, Southern District of Indiana

PRACTICE AREAS

Municipal Law

ZACHARY W. NICELEY – ASSOCIATE ATTORNEY

Zach recently joined KGR and practices in the areas of Municipal Transactions and Municipal Finance in the firm's Government Practice Group.

Prior to joining KGR, Zach served as an aide to two State Attorney's General. Additionally, he served as a Deputy Attorney General in the Office's Real Estate Litigation section. This experience afforded him the opportunity to gain valuable insight into working with state agencies and governmental bodies.

Zach grew up in Carmel, Indiana and graduated from Cathedral High School. He then attended Indiana University Bloomington and became a member of the Sigma Chi Fraternity.

Outside the office, Zach enjoys spending time playing golf, boating, grilling, and reading non-fiction books. He is a die-hard Indiana Hoosiers Basketball fan.

PROFESSIONAL ASSOCIATIONS

- Indiana State Bar Association
- Indianapolis Bar Association

COMMUNITY INVOLVEMENT

- The Penrod Society

KROGER, GARDIS & REGAS, LLP

GOVERNMENTAL PRACTICE GROUP

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www.kgrlaw.com

REPRESENTATIVE CLIENT LIST

KROGER GARDIS & REGAS GOVERNMENTAL PRACTICE GROUP

Vigo County Capital Improvement Board of Managers (General Counsel 2018-Present)
Carmel/Clay Board of Parks and Recreation (General Counsel 1996- Present)
Clay Township of Hamilton County, Indiana (General Counsel, 2000-Present)
City of Carmel Community Development Corporation (General Counsel, 2013-Present)
Delaware Township of Hamilton County (Bond Counsel 2023)
Madison County, Indiana (General Counsel, 2018-Present)
White River Township Fire Protection District (General Counsel, 1997- Present)
Town of New Palestine, Indiana (General Counsel 2019-Present)
Indianapolis Local Public Improvement Bond Bank (Special Counsel)
City of Lawrence, Indiana (Special Counsel)
City of Carmel, Indiana (Special Redistricting Counsel)
City of Fort Wayne, Indiana (Special Counsel)
City of Greenfield, Indiana (Special Counsel)
City of Valparaiso, Indiana (Special Redistricting Counsel)
City of Jeffersonville, Indiana (Special Redistricting Counsel)
Town of Plainfield (Special Redistricting Counsel)
Town of Zionsville (Special Redistricting Counsel)
Franklin Township of Marion County, Indiana (General Counsel, 1992-Present)
Washington Township of Hendricks County (Bond Counsel)

OTHER GOVERNMENTAL UNITS REPRESENTED AS SPECIAL OR LITIGATION COUNSEL

City of Indianapolis, Indiana
City of Bluffton, Indiana
City of Marion, Indiana
City of Kokomo, Indiana
City of West Lafayette, Indiana
City of Southport, Indiana
Kokomo Police Department
Carmel Fire Pension Board
City of Noblesville Fire Department Merit Commission
Town of Bargersville, Indiana
Town of Cumberland, Indiana
Marion County Election Board
Marion County Treasurer
Clay Township of St. Joseph County, Indiana
Marion County Urban Search and Rescue Task Force
Washington Township, Morgan County, Fire Department Safety Board
Indianapolis-Marion County City-County Council
Indiana Department of Insurance

PRACTICE GROUP REFERENCES

Governmental:

Michael Klitzing, Director
Carmel/Clay Parks
& Recreation
1411 East 116th Street
Carmel, IN 46032
(317) 450-1250

Steve Collier, Mayor (Ret.)
City of Lawrence, Indiana
9001 East 59th Street
Lawrence, IN 46216
Phone: (317) 902-3930

Jeremy Pell, Chief
White River Township Fire
Protection District
366 Morgantown Road
Greenwood, IN 46143
(317) 223-8339

Environmental:

Richard Kraft, CEM
Patriot Engineering and
Environmental, Inc.
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Indianapolis, IN 46250
(317) 576-8058

Dr. Vicki Keramida, President
Keramida Environmental
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(317) 237-3600

Deborah E. Peters, CPG
President
Quality Environmental
Professionals, Inc.
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Economic Development and Business Transactions:

David Ponader, General Counsel
Keystone Construction Corp.
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(317) 698-4628

Brian Kooistra
Executive Vice President
Gibson Development, LLC
1632 Wabash Avenue
Terre Haute, IN 47807
(812) 208-0567

Mark Colucci, VP and General
Counsel (Ret.)
Defender Direct
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Indianapolis, Indiana 46240
(317) 507-1449

KGR LEGAL SERVICES

Government Representation
Corporate and Financial Matters
Public Finance
Employment Matters
Environmental Law
Sales and Acquisitions
Banking and Commercial Law
Real Estate Development
Sports Law